

AARC Mission Statement

The AARC is the foremost professional association promoting respiratory therapists.

AARC Vision Statement

The AARC advances professional excellence and science in the practice of respiratory therapy, serving the profession, patients, caregivers, and the public.

AARC Horizon Goals (2019-2020)

My presidential goals for 2019-2020 are the AARC Horizon Goals. Committees will develop tactics for the strategies to meet the AARC Horizon goals.

Advocacy:

Respiratory care provided by respiratory therapists is recognized and supported in all health care settings.

Communications/marketing:

AARC consistently delivers the right message, to the right audience, at the right time, through the right channel.

Education/professional development:

AARC offers engaging, valuable professional education that advances the professional practice of respiratory therapy and supports advancement of the profession.

Events/Meetings:

The AARC is recognized as the #1 provider of engaging, high-quality world-class educational and research conferences that attract respiratory therapists and inter-professional audiences.

Membership:

AARC has an engaged, diverse membership comprised of the majority of practicing respiratory therapists.

Revenue and finance:

The AARC produces ample revenues from diverse sources, which are managed to the highest standards.

Standing Committees & Objectives

Bylaws Committee

Horizon Goal Alignment:

Advocacy

- *Respiratory care provided by Respiratory Therapists is recognized and supported in all healthcare settings.*

1. Collaborate with other organizations to improve the health of the communities and to reinforce the value of RTs.

With the following Objectives:

Review amendments proposed by the Board of Directors, House of Delegates or Chartered Affiliates and submit its recommendations to the proponent.

1. Review Chartered Affiliate bylaws according to the established staggered schedule in which all are reviewed every 5 years for compliance with the AARC bylaws.
 - a. Affiliate bylaws will only be reviewed if they do not conflict with AARC bylaws (acid test).
 - i. Affiliate Bylaws will be considered in conflict with the AARC bylaws if non-AARC members are allowed to vote and/or hold a voting position on the Affiliate's Board of Directors.
 - ii. Affiliate Bylaws will be considered in conflict if Active members of the Chartered Affiliate are not Active members of the
2. Report which state's Bylaws have been accepted or rejected to the Board of Directors.

Measurable Outcomes

1. Complete the amendment process and develop a list of considerations for the next revision.
2. Track missed opportunities to modify bylaws for consideration beginning 2019 and develop an action plan.

| Name | Position |
|----------------|-------------------------|
| Brian Cayko | Chair (2019-2020) |
| Dennis Guillot | Chair-elect (2020-2021) |
| Brian Walsh | BOD Past President |
| Lanny Inabit | Member (2020-2021) |

Departing Committee

| | |
|--------------------|---------------------------|
| Kristi Hack | Member (2020-2021) |
| Tim Myers | AARC Staff |

Members: (2-year terms: elected by the HOD: total of

Elections Committee

Horizon Goal Alignment:

Communications/Marketing:

- ***AARC consistently delivers the right message, to the right audience, at the right time, through the right channel.***

1. Identify all key stakeholders and create targeted messaging for each audience.

Membership

- ***AARC has an engaged, diverse membership comprised of a majority of respiratory therapists.***

With the following Objectives.

1. Screen candidates nominated for director, officer and section positions.
2. Report the slate of nominees to the Board of Directors and House of Delegates by June 1.
3. The Elections Committee shall forward a roster of all nominees for the AARC Board of Directors to the current President, which would include all personal contact information for those individuals (i.e., e-mail, work address, work phone, etc.) for consideration in the committee appointment process.
4. Responsible for preparing, distributing, receiving, and verifying all ballots at least 60 days prior to the Annual Business Meeting and according to the Bylaws.
5. Evaluate the nomination process and make recommendation of how to increase our leadership pipeline.

Measurable Outcomes:

1. Provide at least 2 qualified candidates for each open position.
2. Successful election process.
3. Provide improvements to our leadership pipeline to address some of the opportunities found within the current slate.

| Name | Position |
|----------------------|--------------------------------|
| Kevin Fischer | Chair (2018-2020) |
| Sheila Guidry | Chair elect (2019-2021) |
| Jerry Edens | Member (2020-2022) |
| Dana Evans | BOD Member |
| Brian Walsh | BOD Past President |
| Tim Myers | AARC Staff |

Departing

Members: (3 -year term, total of 5 members)

Executive Committee

Horizon Goal Alignment:

Communication/Marketing

- ***AARC consistently delivers the right message, to the right audience, at the right time, through the right channel***

1. AARC board Actions will be communicated to the membership after each board meeting to ensure they are aware of actions being taken on behalf of them and the profession.

With the following objectives:

1. Act for the Board of Directors between meetings of the Board on all relevant matters as necessary.
2. Approve membership surveys by appropriate methods.
3. Meet monthly to discuss the business of the organization between BOD meetings.
4. Assist with strategic planning.

Measurable Outcomes:

1. Improved communication between Executive Committee, Executive Office and BOD as evident by improve efficiency within the yearly evaluations.
2. Improved responsiveness of the Executive leadership to critical needs of the organization as evidenced by progress on horizon goals

| Name | Position |
|------------------|--|
| Karen Schell | BOD President/Chair |
| Brian Walsh | BOD Past President |
| Cheryl Hoerr | BOD VP Internal Affairs |
| Jakki Grimball | BOD VP External Affairs |
| Lynda Goodfellow | BOD Secretary/Treasurer (non-voting) |
| Sheri Tooley | President-Elect |
| Tom Kallstrom | AARC Staff |

Finance Committee

Horizon Goal Alignment:

Revenue and Finance

- *The AARC produces ample revenues from diverse sources, which are managed to the highest standards.*
1. Secure new sources of revenue, consistent with mission, that supplements education, sponsorship, and membership for the majority of income.
 2. Participate with partners to mutually increase profitability, such as combining educational meetings and sharing revenue.
 3. Seek additional funding opportunities that engage the membership's and publics' interest to align with the mission and vision.

With the following objectives:

1. Submit for approval the annual budget to the House of Delegates and the Board of Directors.
2. In conjunction with the Executive Office, identify a financial expert to be appointed by the President and ratified by the BOD in time for the yearly audit process.

Measurable Outcomes

1. Successful presentation and approval of the annual budget.
2. Work within approved budget guidelines.
3. Successful appointment of a financial expert.

| Name | Position |
|-------------------|--------------------------------|
| Karen Schell | BOD President/Chair |
| Brian Walsh | BOD Past President |
| Cheryl Hoerr | BOD VP Internal Affairs |
| Jakki Grimball | BOD VP External Affairs |
| Lynda Goodfellow | BOD Secretary (non- voting) |
| Sheri Tooley | President-Elect |
| Jennifer Anderson | HOD Treasurer |
| Joseph Goss | HOD Speaker-elect |
| Tim Myers | AARC Staff |

| | |
|------------|------------|
| Ada Morton | AARC Staff |
|------------|------------|

Audit Subcommittee

Horizon Goal Alignment:

Revenue and Finance

· *The AARC produces ample revenues from diverse sources, which are managed to the highest standards.*

1. Secure new sources of revenue, consistent with mission, that supplements education, sponsorship, and membership as the majority of income.
2. Participate with partners to mutually increase profitability.

With the following objectives:

1. Monitor the financial affairs of the association in cooperation with external independent auditors.

Measurable outcomes:

1. Report the condition of the financial affairs of the Association after the annual audit.
2. Alert if applicable the BOD of large variances or inconsistent accounting practices after the annual audit.

| Name | Position |
|-------------------|----------------------------|
| Joseph Goss | Chair/HOD Speaker-elect |
| Jakki Grimball | BOD VP External Affairs |
| Lynda Goodfellow | BOD Secretary (non-voting) |
| Jennifer Anderson | HOD Treasurer |
| John Walton | Consultant |
| Ada Morton | AARC Staff |
| Tim Myers | AARC Staff |

Judicial Committee

Horizon Goal Alignment:

Membership

· *AARC has an engaged, diverse membership comprised of a majority of respiratory therapists.*

1. Create and communicate the value of AARC membership to each community of interest

With the following objectives.

1. Create a user-friendly reporting system to improve the evaluation of judicial issues.
2. Review membership challenges, or complaints against any member charged with any violation of the Association's Articles of Incorporation, bylaws, standing rules, code of ethics, or other rules, regulations, policies or procedures adopted, or any conduct deemed detrimental to the Association.
3. Conduct all such reviews in accordance with established policies and procedures.
4. Determine whether a complaint requires further action.
5. Review and assist the Executive Office in developing a comprehensive and electronic process for disclosure of potential conflict for the BOD, HOD and AARC sponsored conferences.

Measurable outcomes:

1. Report the number of times the website/process was accessed (electronic tracking)
2. Development of recommendations to judicial violations.
3. Report to the BOD an evaluation of the membership who are in good standing or on probation for violations.

| Name | Position | Departing |
|----------------|----------|-----------|
| Anthony Dewitt | Chair | |

| | |
|---|-------------|
| Donald Holt | Member |
| Kathy Deakins | Member |
| ??? | Member |
| Lynda Goodfellow | BOD Liaison |
| Tom Kallstrom | AARC Staff |
| Members: 2 yr terms, at least 4 members | |

Program Committee

Horizon Goal Alignment:

Education/Professional Development

· *The AARC offers engaging, valuable professional education that advances the professional practice of respiratory therapy.*

1. The AARC will explore innovative ways to educate the workforce that continually increases the level of competency within the profession.
2. Increase the educational level within the profession.
3. Provide education on acute, chronic and co-morbid conditions related to cardiopulmonary health.

Events/Meetings

· *The AARC is recognized as the #1 provider of engaging, high-quality/world-class educational and research conferences that attract respiratory therapists and inter-professional audiences.*

1. Prepare the annual International Congress, Summer Forum, and other approved seminars and conferences.
2. Include topics at the Summer Forum and International Congress to increase participation by other disciplines.
3. AARC positions the educational and research conferences in locations that attract practicing RTs, locally, nationally, and globally to support development of best practices and research of the field of respiratory care with approval of locations by the BOD.

With the following objectives:

1. Prepare the annual International Congress and Summer Forum, including content that is aligned with Horizon Goals.
2. Evaluate effectiveness and success of said programs.
3. Recommend sites for future meetings.
4. Solicit programming from members that meets the membership needs.

Measurable outcomes:

1. Number of first-time attendee and speakers.
2. CEUs distribution.
3. Number of topics and presentations in each category.
4. Meeting locations and dates.

| Name | Position | |
|------------------|-----------------------------|-----------|
| Sara Varekojis | Chair | |
| Brady Scott | Chair-Elect | |
| Dr. Carlin | Member | Departing |
| Mike Hess | Member | |
| Kim Bennion | Member | |
| Richard Branson | Consultant | |
| Dana Evans | Member | |
| Gabrielle Davis | Special Diversity Appointee | |
| Annisia Buchanan | AARC Staff | |
| Doug Laher | AARC Staff | |

New Governance Structure and will be implemented for the committee in 2019

- Committee members: 2-year term
- Chair-elect: 1-year term
- Chair: 2-year term
- Past Chair – 1-year term

2020 Sputum Bowl Committee

| Name | Position | |
|------------------|-------------|---------|
| Tom Lamphere | Chair | Removed |
| Dennis Guillot | Chair Elect | |
| Angie Switzer | Member | |
| Sherry Whitman | Member | |
| Steve Mosakowski | Member | |
| | | |
| Doug Laher | AARC Staff | |
| Pam Russell | AARC Staff | |

(to be appointed after the Program Comm. meets

Strategic Planning Committee

Horizon Goal Alignment:

Advocacy

- *Respiratory care provided by respiratory therapists is recognized and supported in all healthcare settings.*

Communications/marketing

- *AARC consistently delivers the right message, to the right audience, at the right time, through the right channel.*

Education/professional development

- *The AARC offers engaging, valuable professional education that advances the professional practice of respiratory*

Events/Meetings

- *The AARC is recognized as the #1 provider of engaging, high-quality/world-class educational and research conferences that attract respiratory therapists and inter-professional audiences.*

Membership

- *AARC has an engaged, diverse membership comprised of a majority of respiratory therapists.*

Revenue and Finance

- *The AARC produces ample revenues from diverse sources, which are managed to the highest standards.*

With the following objectives:

1. Review the Strategic Plan (including strategies and tactics), report progress, and make recommendations to the Board for revisions or adjustments in the plan at the **Spring 2019** Board of Directors Meeting.
2. Create a dashboard to report progress on the plan to the Board of Directors the future direction to comply with the Strategic Plan.

Measurable outcomes:

1. Monthly updates to the Executive Committee
2. Updated Strategic Plan as strategies and tactics are developed
3. Report to the board current committee and executive offices tactics
4. Report the outcomes

| Name | Position |
|----------------|----------------------------|
| Brian Walsh | Chair (BOD Past-President) |
| Joseph Goss | HOD Speaker-elect |
| Keith Seigel | Past HOD Speaker |
| Karen Schell | BOD President |
| Garry Kauffman | External Member |
| Tom Kallstrom | AARC Staff |

Members: (2-year terms: elected by the HOD; total of

Specialty Section

Charges

Fulfill the Mission and Vision of the AARC as stated in the Bylaws with the ratified Horizon Goals

New Mission Statement

The AARC is the foremost professional association promoting respiratory therapy.

New Vision Statement

The AARC advances professional excellence and science in the practice of respiratory therapy, serving the profession, patients, caregivers, and the public.

Horizon Goal Alignment:

Communications/marketing

- *AARC consistently delivers the right message, to the right audience, at the right time*

Education/professional development

- *AARC offers engaging, valuable professional education that advances the professional practice of respiratory therapy.*

Membership:

- *AARC has engaged, diverse membership comprised of a majority of respiratory therapists.*

With the following objectives:

1. First and foremost, advocate for your section members utilizing the BOD reporting and recommendation process.
2. Create section specific measures of success and present to the board through the V.P. **quarterly** reporting method and spring, summer, and fall BOD meetings.
3. Provide proposals for programs at the International Respiratory Congress and Summer Forum to the Program Committee to address the needs of your specialty section's members. Proposals must be received by the deadline in January. (keep an ongoing list throughout the year and encourage submissions from your membership through AARConnect on a regular basis)
4. The section chairperson is responsible for arranging or leading a quarterly engagement activity for their section membership and reported to their VP. This engagement activity may include, but not limited to: online section meeting, journal discussions, initiation of discussions on AARConnect, posting of key materials to the AARConnect libraries, AARC webpages, or highlighting AARC resources to members through social media.
5. Enhance communication with and from section membership through the section's AARConnect
6. Jointly with the executive office, undertake efforts to demonstrate value of section membership, thus encouraging membership growth.
7. Solicit names for specialty practitioner of the year and submit the award recipient in time for presentation at the Annual Awards Ceremony at the International Congress.
8. Identify, cultivate, and mentor new section leadership.
9. Review and refine information on your section's web page and provide timely responses to requests for information from AARC members.
10. Encourage networking and the use of AARC resources that promotes the art and science of Respiratory Care: AARConnect library,
11. Review all materials posted in the AARC Connect library or swap shops for their continued relevance. Provide a calendar of when the reviews will occur and report to VP
12. Share best practice with fellow section chairs to improve value or membership participation.
13. Review the membership and the offering of the sections and make recommendations to the Board for areas of improvement.
14. Survey the membership to identify the next evidenced based CPG to be developed.

Measurable Outcomes:

1. Quarterly reports to VP
2. Spring, Summer, Winter reports to BOD addressing the above 12 objectives
3. List of proposals to Program Committee

Adult Acute Care Section*(Board Seat)

Additional Charges:

| Name | Position |
|--------------|----------|
| Carl Hinkson | Chair |

| | |
|------------------------|-------------------------|
| Maria Madden | Chair-elect 2020 |
| Peter Papadakos | Medical Advisor |
| Doug Laher | AARC Staff |

Diagnostics Section

Additional Charges:

1.

| | |
|----------------------|-------------------------|
| Katrina Hynes | Chair |
| Ralph Stumbo | Chair-Elect 2020 |
| Mark Yoder | Medical Advisor |
| Brian Walsh | BOD Liasion |
| Tim Myers | AARC Staff |

Education Section*(Board Seat)

Additional Charges:

| | |
|----------------------------|-------------------------|
| Georgianna Sergakis | Chair |
| Jennifer Anderson | Chair-elect 2020 |
| Russ Acevedo | Medical Advisor |
| Shawna Strickland | AARC Staff |

Leadership and Management Section*(Board Seat)

Additional Charges:

| | |
|-----------------------|-------------------------|
| Kim Bennion | Chair |
| Kim Bennion | Chair-elect 2020 |
| Robert Aranson | Medical Advisor |
| Doug Laher | AARC Staff |

NeoNeonatal-Pediatrics Section* (Board Seat)

Additional Charges:

| Name | Position | |
|---------------------|-------------------------|-----------|
| Bradley Kuch | Chair | Departing |
| | Chair-Elect 2022 | |
| Ira Cheifetz | Medical Advisor | |
| Tim Myers | AARC Staff | |

Ambulatory and Post-Acute Care

Additional Charges:

| Name | Position | |
|--------------------------|-------------------------|--|
| Adam Mullaly | Chair | |
| | Chair-Elect 2021 | |
| Terrance Carey | Medical Advisor | |
| Dianne Lewis | BOD Liasion | |
| Shawna Strickland | AARC Staff | |

Sleep Specialty Section

Additional Charges:

| Name | Position |
|-------------------|-----------------|
| Jessica Schweller | Chair |
| Jessica Schweller | Chair-Elect |
| ??? | Medical Advisor |
| Tim Op't Holt | BOD Liasion |
| Tim Myers | AARC Staff |

Surface & Air Transport Section

Additional Charges:

1. Identify workgroup within the section to address the issue of reciprocity for transport across state lines.

| Name | Position |
|-------------------|-----------------|
| Olivia L. Kaullen | Chair |
| | Chair-Elect |
| Robert Aranson | Medical Advisor |
| Bradley Kuch | BOD Liasion |
| Shawna Strickland | AARC Staff |

2020 Special Committees

AARC Fellowship Committee

Horizon Goal Alignment:

Communication/Marketing

- *AARC consistently delivers the right message, to the right audience, at the right time, through the right channel*
1. Identify all key stakeholders and create focused messaging that communicates the value of respiratory therapists and respiratory therapy leadership
 2. The AARC will market the value of the respiratory therapist to clients and other healthcare professions both nationally and internationally.

Membership

- *AARC has an engaged, diverse membership comprised of a majority of respiratory therapists.*
1. Create and communicate the value of AARC membership to each community of interest.

With the following objectives:

1. Review applications of nominees for AARC Fellow Recognition (FAARC).
2. Select individuals who will receive the AARC Fellow recognition prior to the International Respiratory Care Congress.
3. Develop/improve an objective rubric for review of applications and use to shadow process for 2019 to implement in 2020.
4. Provide a webcast with the Executive office to review the application? Evaluation? process with the AARC membership.
5. Mentor committee members for future chair position.

Measurable outcomes:

1. Number of qualified submissions each year.
2. New fellows presented each year.
3. Scoring rubric developed and summary of pilot test (shadow results)

| Name | Position |
|-------------------|----------|
| Frank Salvatore | Chair |
| Dean Hess | Member |
| John D. Hiser | Member |
| Trudy Watson | Member |
| Caroline Williams | Member |

| | |
|-----------------|------------|
| Denise Johnson | Member |
| Doug Gardenhire | Member |
| Tom Kallstrom | AARC Staff |
| | |

Vision Grant Committee

Horizon Goal Alignment:

Education/professional development

- *AARC offers engaging, valuable professional education that advances the professional practice of respiratory care.*
- 1. The AARC will explore innovative ways to educate the workforce that continually increases the level of competency within the profession

Communication/marketing

- **AARC consistently delivers the right message, to the right audience, at the right time, through the right channel.**
- 1. Provide research-based outcomes information to consumers on higher mortality and lower costs when RTs are involved in care.

With the following objectives:

2. Review the application process and recommend changes as needed to the AARC BOD
3. Provide a call for applications
4. Maintain funding mechanism that produces published results.

Measurable outcomes:

1. Awarded grants align with horizon goals
2. Progress on current awardees

| Name | Position |
|---------------------|------------|
| Georgianna Sergakis | BOD Chair |
| Lynda Goodfellow | BOD Member |
| Greg Ruppell | Member |
| Tim Myers | AARC Staff |
| Shawna Strickland | AARC Staff |

Benchmarking Committee

Horizon Goal Alignment:

Advocacy:

- *Respiratory therapy provided by respiratory therapists is recognized and supported in all healthcare settings*
- 1. Respiratory therapists will be recognized for providing the highest quality and the safest care for cardiopulmonary chronic conditions by demonstrating cost-effective clinical outcomes.
- 2. Respiratory therapists will collaborate with other organizations that have like values and issues that work to improve the health of the communities they represent to be able to bring value to their members.

With the following objectives:

1. Investigate, through client feedback, what other outcomes are important to compare and the feasibility of incorporating them into the program.
2. Determine the feasibility of developing and incorporating product improvements into the system, including the review and updating of all sections and the use of industry consistent terminology.
3. Determine a scale and implement a patient value assessment for each procedure.
4. Investigate the possible adoption of AARC Benchmarking standards to accreditation (The Joint Commission) or regulatory bodies such as CMS.
5. Explore joining forces with other benchmarking agencies who also have standards for respiratory care practices.
6. Explore making the AARC benchmarking a benefit of management section membership.

Measurable outcomes:

1. Sales of benchmarking product.
2. Improved distribution of benchmarking data that promotes best professional practice.

| Name | Position |
|----------------|------------|
| Cheryl Hoerr | Chair |
| David Eitel | Member |
| Julie Jackson | Member |
| Alicia Wafer | Member |
| Valerie David | Member |
| Garry Kauffman | Consultant |
| Tim Myers | AARC Staff |

Departing

Billing Codes Committee

Horizon Goal Alignment:

Advocacy:

- *Respiratory Therapy provided by respiratory therapists is recognized and supported in all healthcare settings.*

1. Provide legislators with supporting research data promoting efficient, cost effective and quality care when utilizing a respiratory therapist to control unnecessary care.
2. Respiratory therapists will collaborate with other organizations that have like values and issues that work to improve the health of the communities they represent to be able to bring value to their members.

With the following objectives:

1. Recommend new AMA CPT respiratory care and pulmonary function related codes as needed and assist with coding proposals
2. Maintain a repository for current respiratory care and pulmonary function codes.
3. Serve as a coding resource for members.
4. Monitor the Billing Codes list serve postings.
5. Review and update the AARC coding sources such as Coding Resources on aarc.org and the Uniform Reporting Manual.

Measurable outcomes:

1. Yearly updates to coding changes on the resource page.
2. Submit coding proposals as needed.

| Name | Position |
|---------------------|------------|
| Susan Rinaldo-Gallo | Chair |
| Becky Anderson | Member |
| Garry Kauffman | Member |
| Anne Marie Hummel | AARC Staff |

Advocacy and Government Affairs Committee

Horizon Goal Alignment:

Advocacy:

- *Respiratory therapy provided by respiratory therapists is recognized and supported in all healthcare settings.*

1. Provide legislators with supporting research data promoting efficient, cost effective and quality care when utilizing respiratory therapist to control unnecessary care.
2. Respiratory rherapists will advocate locally, nationally, and globally on issues facing our patients, our practice, and our members.

With the following objectives:

1. Find ways to gain support for the AARC Legislative Agenda from various grass-roots supporters and organizations.”

2. Assist the state societies with legislative and regulatory challenges and opportunities as these arise. Over the next two years provide assistance to all states that begin moving toward RRT and/or BS entry for therapists seeking a new state license.
3. Work with PACT coordinators and the HOD to establish in each state a communication network that reaches to the individual hospital level for the purpose of quickly and effectively activating grassroots support for all AARC political initiatives on behalf of quality patient care.
4. Oversee the virtual lobby week and/or any calls to action that come up over the year.
5. Assign committee members specific states to act as liaisons toward and ensure the members communicate with their liaison state during active committee work periods.
6. Assist in coordination of consumer supporters.

Measurable outcomes:

1. Increase by 20% the number of co-signers of the Telehealth bill.
2. Produce 10% more emails sent to Capitol Hill this virtual lobbying week.

| Name | Position |
|--------------------|------------|
| Frank Salvatore | Chair |
| Carrie Bourassa | Member |
| John Campbell | Member |
| Joseph Goss | Member |
| Natalie Napolitano | Member |
| Keith Siegel | Member |
| Gary Wickman | Member |
| Mike Madison | Member |
| Kim Bennion | Member |
| Anne Marie Hummel | AARC Staff |

International Committee

Horizon Goal Alignment:

Advocacy:

- *Respiratory therapists will advocate locally, nationally, and globally on issues facing our patients, our practice, and our members.*

Communications/marketing

- AARC consistently delivers the right message, to the right audience, at the right time, through the right channel.

Events/meetings

- *The AARC is recognized as the #1 provider of engaging, high-quality/world-class educational and research conferences that attract respiratory therapists and inter-professional audiences.*

Education/professional development:

- *AARC offers engaging, valuable professional education that advances the professional practice of respiratory therapy and supports advancement of the profession.*

With the following objectives:

1. Promoting the art, science, clinical practice and educational foundation required for the attainment of high-quality respiratory care outcomes in all nations
2. Developing and disseminating evidence-based standards of care according to the special needs and resources of individual nations
3. Facilitating interaction among and between the allied health professions, nursing, the medical specialties, hospitals and clinics, service companies and industry in individual nations
4. Encouraging the creation and growth of related respiratory care organizations in individual nations, and
5. Providing educational resources for patients, caregivers and the general public in respiratory health promotion, disease prevention and rehabilitation as appropriate in individual nations
6. Assist with the development and promulgation of safe and ethical practice standards and clinical protocols for respiratory care

Measurable outcomes:

1. Work to increase number of international fellows as funding becomes available.
2. Focus on the development of collaborative educational programs, guidelines, recommendations or position statements.
3. Track and publish in the AARC Times international initiatives (minimum quarterly)

| Name | Position |
|-----------------|--|
| John D Hiser | Chair |
| Daniel Rowley | Vice Chair International Fellows |
| Hassan Alorainy | Vice Chair International Relations |
| Arzu Ari | Member |
| Vijay Deshpande | Member |
| Ed Coombs | Member |
| Hector Leon | Member |
| Bruce Rubin | Member |
| Jerome Sullivan | Member |
| Mike Davis | Member |
| Lisa Trujillo | Member |
| Tom Kallstrom | AARC Staff |

Membership Committee**Horizon Goal Alignment:****Membership:**

- *AARC has engaged, diverse membership comprised of a majority of respiratory therapists.*
1. Create and communicate the value of AARC membership to each community of interest.
 2. Develop a recruiting campaign to engage people from underrepresented populations to enter the respiratory therapy profession.
 3. Engage and increase involvement of AARC members through a variety of media, promotional and individual strategies as a mechanism to increase membership.

With the following objectives:

1. Increase the membership 5% each year.
2. Develop strategies for members to engage with HOSA programs within their state to recruit volunteers from under represented populations
3. Encourage underrepresented populations to join the AARC.
4. Identify and evaluate methods to recruit respiratory therapy students as ACTIVE members of the AARC. (Mentor program)

Measurable outcomes:

1. Membership - # of members, # non-members engaged with HOSA programs
2. Effectiveness of current and new recruitment strategies.
3. Attrition rate of members and report to the board.
4. Percentage of underrepresented populations that enroll in entry-level programs and join AARC.

| Name | Position | Name | Position | |
|-------------------|----------|----------------|----------|-----------|
| Karsten Roberts | Chair | | | Departing |
| Jennifer Anderson | Member | Amanda Richter | Member | |
| Lauran Quinn | Member | Jeff Davis | Member | |

| | | | | |
|-------------------|------------|-----------------|------------|--|
| Larry Stein | Member | Sharon Armstead | Member | |
| Michelle Pedicone | Member | Kaitlyn Wolken | Member | |
| Dennis Guillot | Member | Kerry McNiven | Member | |
| Mandy De Vries | Member | Gregg Marshall | Member | |
| Kari Woodruff | Member | Cheryl Skinner | Member | |
| | | | | |
| Shawna Strickland | AARC Staff | Amanda Feil | AARC Staff | |

Position Statement and Issue Papers Committee

Horizon Goal Alignment:

Communications/marketing

- *AARC consistently delivers the right message, to the right audience, at the right time, through the right channel.*
- 1. Identify all key stakeholders and create focused messaging that communicates the value of respiratory therapists and respiratory therapy leadership

With the following objectives:

1. Keep current and update all position statement and issue papers to meet the Policy CT.008 requirements.
2. Provide updates to the Spring, summer and annual meetings on the progress of meeting the policy requirements.
3. Provide recommendations to the BOD regarding new position statements or issue papers.

Measurable outcomes:

1. Percentage of position statements and issue papers that were reviewed on schedule.
2. Number of new position statements or issue papers developed and retired.
3. Position statements and issue papers status matches information posted on AARC website.

| Name | Position |
|------------------|-------------|
| Mike Madison | Chair |
| Joyce Baker | Member |
| Kim Wiles | Member |
| Denise Johnson | Member |
| Joel Brown | Member |
| John Wilgis | Member |
| Kerry McNiven | Member |
| Lynda Goodfellow | BOD Liasion |
| Tim Myers | AARC Staff |
| | |

[Remove](#)

Virtual Museum Committee

Horizon Goal Alignment

Communication/marketing

- *AARC consistently delivers the right message, to the right audience, at the right time, through the right channel.*
- 1. Identify all key stakeholders and create focused messaging that communicates the value of respiratory therapists and respiratory therapy leadership.
- 2. Develop/participate in public service announcements, television advertisements, and billboards with partners to promote the practice of respiratory therapists and inform the public of the role of respiratory therapist in disease management and health promotion.

Membership:

- *AARC has engaged, divers membership comprised of a majority of respiratory therapists*
- 1. Create and communicate the value of AARC membership each community of interest.

With the following objectives:

1. To expand the exhibits for the virtual museum.

2. Divide committee members into teams to develop one or more specific exhibits.
 - a. Each team will be responsible for:
 - i. Determining the content to be included in the assigned exhibit's gallery.
 - ii. Identifying and selecting relevant images for the gallery.
 - iii. Developing descriptions for each selected image.
 - iv. Citing the source for each image.
 - v. Complying with project deadlines.
3. Devise a plan to publicly launch exhibits with a story via appropriate media in conjunction with the Executive Office as they are completed.
4. Develop and improve the process for selection of Legends for the Virtual Museum
5. Brainstorm and develop ideas to increase photo submissions for future galleries

Measurable outcomes:

1. Number of exhibits launched per year.
2. Number of people contributing items to the exhibit

| Name | Position |
|--------------------|------------|
| Trudy Watson | Chair |
| Gayle Carr | Member |
| Dianne Lewis | Member |
| Colleen Schabacker | Member |
| Felix Khusid | Member |
| Dr. Robert Aranson | Member |
| Tom Kallstrom | AARC Staff |
| Asha Desai | AARC Staff |

Diversity & Inclusion Committee

Horizon Goal Alignment

Communications/marketing:

- *AARC consistently delivers the right message, to the right audience, at the right time, through the right channel*
1. Identify all key stakeholders and create focused messaging that communicates the value of respiratory therapists and respiratory therapy leadership

Membership:

- *AARC has engaged, diverse membership comprised of a majority of respiratory therapists.*
1. Develop a recruiting campaign to engage underrepresented populations of RTs to become members

With the following objectives:

1. Develop a program/toolkit that can be used by the state affiliates and AARC Board to bring diversity into the leadership and membership of the profession.
2. Create a Diversity webinar for AARC University.
3. Develop a list of speakers with an expertise in diversity to be made available as a resource for state meetings.
4. Research and compile a comprehensive list of related links and resources on diversity in health care for inclusion on the AARC web site, including:
 - Cultural diversity
 - Workforce diversity
 - Gender equity
 - LGBT health
 - Health literacy
 - Disparities in healthcare
 - Case studies in cultural competence

Measurable outcomes:

1. Items added to or revised on the AARC diversity web page
2. Programs or products created

| Name | Position | Name | Position | |
|-------------------------|------------|----------------|------------|-----------|
| Gabrielle Davis | Chair | Lee Wisdom | Member | Departing |
| Cystal Dunlevy | Member | Joel Brown | Member | |
| Joseph Buhain | Member | Jerry Edens | Member | |
| Betty-Pauline Gradillas | Member | Jakki Grimball | Member | |
| | | | | |
| Shawna Strickland | AARC Staff | Doug Laher | AARC Staff | |


Committee on Advanced Respiratory Therapy Practices, Credentialing and Education
Horizon Goal Alignment:**Advocacy:**

- *Respiratory Therapy provided by Respiratory Therapists is recognized and supported in all healthcare settings*

1. Respiratory Therapist will collaborate with other organizations that have alike values and issues that work to improve the health of communities they represent to be able to bring value to their members.

Communications/marketing:

- *AARC consistently delivers the right message, to the right audience, at the right time*

- 1 Provide research-based outcomes information to consumers on higher morality and lower costs when RTs are involved in care.
- 2 The AARC will market the value of the Respiratory Therapist to clients and other healthcare professions both nationally and internationally.

With the following Objectives:

1. Evaluate completed needs assessment to determine appropriate next steps.
2. Clearly define the pros and cons of both an “incident to” and a direct billing approach related to advance practice provider reimbursement and provide information that assists in determining the best approach to establish for future use.
3. Identify states where passage of advance practice provider licensure or certification would have the greatest chance of success.
4. Align work of the committee with other workgroups, committees and activity involved with the development of practices, credentialing and education criteria for an advance practice provider.
5. General - Identify at least one educational institution to offer an educational pilot program(s) for advance practice provider.
 - a. Identify possible mechanisms to provide funding through the ARCF or other stakeholder(s) (e.g., employers) to support the pilot program(s). (??)
6. Consider the development of the credential for the advance practice provider.

| Name | Position |
|-------------------|---------------|
| Brian Walsh | AARC Co-Chair |
| Robert Joyner | NBRC Co-Chair |
| Dana Evans | AARC Member |
| Lynda Goodfellow | AARC Member |
| Dr. David Kelley | Member |
| Anne Marie Hummel | Member |
| John Wilgis | AARC Member |
| Lisa Johnson | AARC Member |

| | |
|-------------------|--------------------------------|
| Shawna Strickland | AARC Executive Office |
| Dr. Kevin O'Neil | CoARC Member |
| William Croft | CoARC Member |
| Sarah Varekojis | CoARC Member |
| Kathy Rye | CoARC Member |
| Shane Keene | CoARC Executive Office Liaison |
| Thomas Fuhrman | NBRC Member |
| Kerry George | NBRC Member |
| Carl Haas | NBRC Member |
| Lori Tinkler | NBRC Executive Office Liaison |

Committee on AS to BS Conversion

Horizon Goal Alignment

Advocacy:

- *AARC offers engaging, valuable professional education that advances the professional practice of respiratory care*
- 1. The AARC will collaborate with educational institutions, health care organizations, state affiliates, providers, and other stakeholders to advance the profession to a Baccalaureate Degree Entry to Practice

With the following objectives.

1. Identify AS programs that want to offer a BS degree and work with PDs to achieve the AS to BS by 2020. Track the process required to make the transition and identify factors that facilitate and hinder the process.
2. Identify AS programs that want to develop BS articulation agreements and work with PDs to achieve the AS to BS by the end of 2020. Track the process used in forming these articulation agreements to identify factors that facilitate and hinder the process.
3. Develop a strategy to increase the number of MSRT programs
4. Develop a list of states that can allow licensure APRT professionals

| Name | Position |
|----------------------|------------|
| Chris Russian | Chair |
| Lynda Goodfellow | Member |
| Jamy Chulak | Member |
| Jose Rojas | Member |
| Sergakis, Georgianna | Member |
| Gregg Marshall | Member |
| Teresa Meinen | Member |
| Kim Clark | Member |
| Lacy Patnoe | Member |
| Tom Jones | Member |
| Stephen Smith | Member |
| Shawna Strickland | AARC Staff |
| Tom Kallstrom | AARC Staff |
| | |

Committee on BS Entry to Practice

Horizon Goal Alignment

Education/professional development:

- *AARC offers engaging, valuable professional education that advances the professional practice of respiratory care*

1. The AARC will collaborate with educational institutions, health care organizations, state affiliates, providers, and other stakeholders to advance the profession to a Baccalaureate Degree Entry to Practice

With the following objectives.

1. Develop ways to increase the number of graduates with baccalaureate degrees at entry into respiratory are practice
2. Increase the number of baccalaureate prepared respiratory therapist to 805 of all therapists by 2020

| Name | Position |
|-------------------|----------------|
| Brian Walsh | Chair |
| Lynda Goodfellow | AARC Member |
| Karen Schell | AARC Member |
| Shawna Strickland | AARC Staff |
| Tom Kallstrom | AARC Staff |
| Brad Leidich | CoARC Member |
| Shelley Mishoe | CoARC Member |
| Tom Smalling | CoARC Staff |
| Robert Joyner | NBRC Member |
| Lori Tinkler | NBRC Staff |
| Rob Shaw | NBRC Staff |
| Christy Kane | CoBGRTE member |
| Greg Ferenczak | NA2RC Staff |
| Candy Ryan | NA2RC Staff |
| Thomas Barnes | CoBGRTE member |



Committee on Career Pathways

Horizon Goal Alignment:

Education/professional development:

- *AARC offers engaging, valuable professional education that advance the professional practice of respiratory therapy.*

1. The AARC will conduct an educational/professional needs assessment and implement an action plan to accomplish the needs of its members.
2. The AARC will collaborate with educational institutes, health care organizations, state affiliates, providers, and other stakeholders to advance the profession to a Baccalaureate Degree Entry to Practice.

With the following objectives:

Charge: Develop resources to help associate degree program directors create career pathways

Strategies 1 and 2: Two strategies related to helping program directors progress on the following strategies are: · Develop a Connect group for AS and BS programs who wanted to formulate articulation agreements · Share a link to CoBGRTE website for articulation agreements: <http://www.cobgrte.org/asrttobstrtadvancement.html>

Strategy 3: Encourage AS programs to post links to CoARC Degree Advancement Programs website on their program websites .

Strategy 4: Draft a PowerPoint for AS educators to utilize with first semester students to promote BS pathways

Strategy 5: Update the description of respiratory therapy on the Bureau of Labor Statistics website.

Strategy 6: Create several 30 s video testimonials for people from different career paths who completed their BS degrees. Examples include an entry-level student, recent AS graduate, more experienced graduate, and someone seeking personal growth. The AARC Executive Office will coordinate the video shoot for this project with a few other initiatives to cover the expenses. The projected completion is by the end of this calendar year.

| Name | Position |
|-----------------|----------|
| Lutana Hahn | Chair |
| Diane Oldfather | Member |

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| | |
|---------------------|------------|
| Shane Keene | Member |
| John Lindsey | Member |
| Susan Rinaldo-Gallo | Member |
| Brian Cayko | Member |
| Shawna Strickland | AARC Staff |

Committee on Oxygen Safety on Airlines

Horizon Goals:

Advocacy:

- ***Respiratory therapy provided by respiratory therapists is recognized and supported in all healthcare settings.***

Charge(s): Develop strategies and tactics aligning with the AARC's 2019 Horizon goals to address the concerns of the public at large and the respiratory therapy community, as a whole, as it relates to airline travel with oxygen within the United States. Evaluate current rules and regulations, education, and understanding of oxygen and oxygen equipment by airlines staff. Develop educational materials to distribute to the airlines and airline personnel to enhance their understanding of portable oxygen concentrators and emergency oxygen. Lobby for less restrictive travel with oxygen.

1. Promote RTs in federal policies as the best-educated, competency-tested healthcare professionals to provide respiratory care services.
2. Respiratory therapists will advocate locally, nationally, and globally on issues facing our patients, our practice, and our members.
3. Respiratory Therapists will be recognized for providing the highest quality and the safest care for cardiopulmonary conditions.
4. Collaborate with other like-minded organizations to improve the health of the communities and to reinforce the value of RTs.
5. Introduce legislation as appropriate to advance the profession.

With the following objectives:

- The committee will ensure patients using oxygen on airlines have a voice by organizing data from the airlines to create an educational offering that can be used by airline personnel to ensure they're aware of the importance of portable oxygen concentrators and their use by patients while traveling.
- Upon completion of objective number one, the committee will research and may suggest that the AARC advocate nationally for legislation that creates a national standard to ensure consistent access and procedural norms by all airlines rather than their voluntary acceptance and interpretation of the Federal Aviation Administrations (FAA) guidance document(s).

Measurable outcomes:

1. Together, with the AARC Government Affairs staff, the committee finds the right airline individuals to communicate and propose this education too.
2. If the need arises, federal legislation is proposed to more adequately define and regulate oxygen on airlines.

Communications/marketing:

- ***AARC consistently delivers the right message, to the right audience, at the right time***

1. Identify all key stakeholders and create targeted messaging for each audience.
2. The AARC will market the value of the Respiratory Therapist to all customers and stakeholders. (Positioning) And DEFINE why we, as the Respiratory Therapists, are THE NUMBER ONE advocate to ensure these patients are not discriminated against when it comes to air travel. We need to educate anyone who has skin in the game on the reasons why these patents are safe, and why it would be devastating to them and your airline if in fact a misinformed flight attendant denied a patient oxygen they need 24/7.
3. Consistently make the content and value of the Board and the Association's work visible to the members.
4. AARC effectively deploys all possible channels for communicating to its stakeholders.

Education/professional development

- *AARC offers engaging, valuable professional education that advances the professional practice of respiratory care.*
1. The AARC will explore innovative ways to educate the workforce that continually increases the level of competency within the profession.
 2. Survey sections on issues they have seen or reported that deal with travel concentrators and misinformation from airline personnel.
 3. Provide education on acute, chronic and co-morbid conditions related to cardiopulmonary health.
 4. Promote educational opportunities to both members and nonmembers to drive maximum use and engagement.

| Name | Position |
|--------------------------|------------|
| Sheri Tooley | Chair |
| Steve Sittig | Member |
| Jon Inkrott | Member |
| Frank Salvatore | Member |
| Joe Hylton | Member |
| Dianne Lewis | Member |
| Jerry Krishnan MD PhD | Member |
| Tom Kallstrom | AARC Staff |
| Anne Marie Hummel | AARC Staff |

2020 Special Representatives Charges

Fulfill the Mission and Vision of the AARC as stated in the Bylaws with the ratified Horizon Goals

New Mission Statement

The AARC is the foremost professional association promoting respiratory therapists.

New Vision Statement

The AARC advances professional excellence and science in the practice of respiratory therapy, serving the profession, patients, caregivers, and the public.

Horizon Goals Alignment:

Advocacy:

- *Respiratory therapy provided by respiratory therapists is recognized and supported in all healthcare settings.*
1. Respiratory Therapist will advocate locally, nationally, and globally on issues facing our patients, our practice, and our members.
 2. Respiratory Therapists will collaborate with other organizations that have like values and issues that work to improve the health of the communities they represent to be able to bring value to their members.

Communications/marketing

- *AARC consistently delivers the right message, to the right audience, at the right time*
1. Identify all key stakeholders and create focused messaging that communicates the value of respiratory therapists and respiratory therapy leadership.
 2. The AARC will market the value of the respiratory therapist to clients and other healthcare professions both nationally and internationally.

Membership:

1. AARC has an engaged, diverse membership comprised of a majority of respiratory therapists.

With the following objectives:

1. When required, attend conference calls, webinars and/or meetings of your designated organization .

2. Provide a written report at the next AARC Board Meeting summarizing the items discussed and/or provide minutes of the meeting to document participation and action items needed by the AARC Special representative and/or organization.
3. File expense reports to the AARC within 30 days of expenses being incurred if not covered by the supporting organization.

AMA CPT Health Care Professional Advisory Committee

| | | |
|---------------------|-------|--|
| Susan Rinaldo Gallo | Chair | |
|---------------------|-------|--|

American Association of Cardiovascular & Pulmonary Rehab

| | | |
|-----|----------------|------------------|
| TBD | Representative | Gerilynn Connors |
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American Heart Association

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|-------------|----------------|--|
| Brian Walsh | Representative | |
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CoBGRTE

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| Gary Wickman | Representative | |
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Commission on Accreditation of Medical Transport Systems (CAMTS)

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| Steven Sittig | Representative | |
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Extracorporeal Life Support Organization (ELSO)

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| Bradley Kuch | Representative | |
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Interprofessional Education Collaboration (IPEC)

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| Samantha Davis | Representative | |
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International Council for Respiratory Care (ICRC)

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|-----------------|-------------------|--|
| Jerome Sullivan | Governor (US) | |
| Patrick Dunne | Governor at Large | |
| Lisa Trujillo | Representative | |

Neonatal Resuscitation Program

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|-----------------|----------------|--|
| Teka Siebenaler | Representative | |
|-----------------|----------------|--|

Society for Airway Management

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| TBA | Representative | |
|-----|----------------|--|